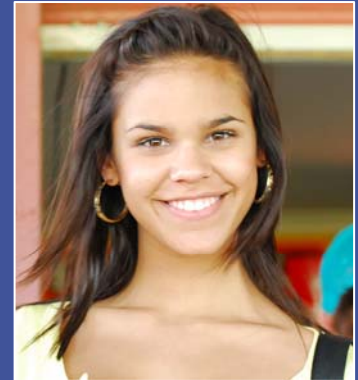


# Rumbalara Ripples

## About Rumbalara Ripples

Rumbalara Ripples is an employment initiative of the Rumbalara Football and Netball Club. Rumbalara Ripples addresses unemployment and underemployment challenges within the Club and community, particularly long-term unemployed.



“Transfield Services employs several Aboriginal people through the Rumbalara Football and Netball Club employment initiative. The guys have fitted in well in the team and the proof of their hard work and dedication to the project are evidenced in their results. The job Rumba does in identifying and supporting candidates, as well as supporting the employers, is outstanding”.

– Dion Stevenson, FutureFlow

## Who benefits

The Club works closely with a number of local businesses to identify employment opportunities on behalf of Indigenous participants. The Club will provide the required support to each employee to ensure a greater chance of sustainable employment, but will initially focus on facilitating employment outcomes for a small number of individuals. People of all ages can participate, but the program particularly focuses on 18 to 25 year-olds. Ultimately, the aim is for the program to be mutually beneficial to the individual, the employee and the wider community.

## Overview of objectives

The initiative focuses on private sector opportunities and we have already met our 2009 target, placing six people in full-time positions. As of June 2010, we have met our targets for 2012 with 47 people in earning roles and 23 people in learning roles.

The employment targets are:

- Sustainable employment outcomes for five people by July 2009.
- Sustainable employment outcomes for an additional 10 people by July 2010.
- Sustainable employment outcomes for an additional 15 people by July 2011.
- Sustainable employment outcomes for an additional 20 people by July 2012.

## Program options

The Rumbalara Ripples employment initiative provides holistic support to job seekers including resume writing, job network agency engagement, work ready skills development and job placement and support. Jobs are targeted in the private sector that provide meaningful, sustainable and real opportunities for career pathways.

